



bluesource Policy Document
ANTI-CORRUPTION & ANTI-BRIBERY STATEMENT

At bluesource, we recognise that bribery and corruption are damaging to legitimate business interests. We conduct all our business, across the globe, in an honest and ethical manner and we want to ensure that all our associates and business partners do the same.

The Bribery Act 2010 sets clear standards of illegal behavior which govern not only our UK operations, but which travel with us when we work overseas. We embrace robust policies and procedures to ensure we are transparent and ethical in all our business dealings. We have a zero-tolerance approach to financial crime and we undertake due diligence on third parties with whom we work to ensure they have high ethical standards and our reputation will not be compromised by our association with them.

Our anti-corruption and anti-bribery policy (copy available on request), sets out the legal standards we enforce as part of our ongoing commitment to implement adequate procedures to guard against illegal practices. Bribery and corrupt practices can flourish where secrecy and shady environments permit; our culture encourages openness and honesty to combat the threat of corruption.

We ask all who have dealings with bluesource, as employees, agents, trading partners and customers, to help us in our fight against corruption and to contact us immediately, via operations@bluesource.co.uk, if you have any concerns or suspicions we need to know about.

Nick Jagers

Head of Operations

8th February 2022

CONFIDENTIAL